

Self Service Absence Calendar





Training Classes

“Resource planning made easy: quickly see who in your team is off and when”

Public Holidays

- Shows time away from the office due to absence, training events or work schedule
- Use to decide whether you have enough cover in the team to approve leave requests
- Display leave entitlement balance for each individual
- Approve absences from within the calendar
- Display half days, weekends and public holidays
- Popular with Managers: helps embed Self Service within your business

Absence

Who is in the office today?

Oracle doesn't track meetings and whereabouts; nor should it. But it does track whether someone is absent from work or is away from the office on training. This is the availability information that is important when determining whether to approve someone's leave request.

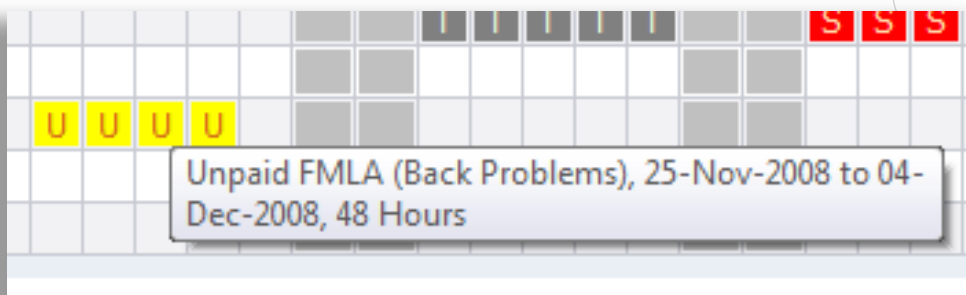
Training is often overlooked but if half of your team are out on a common training course, you'll probably think twice about approving a holiday request from one of the remaining team members. Looking at absence is not enough, so our holiday planner ensures that all training enrolments booked in Oracle Learning Management are also displayed. And if you store work schedules within Oracle, they're displayed too.



Need more information?

If you see that people are not at work, you'll want to know what they are doing. The Holiday Planner has colour coding to allow you to quickly spot who is on holiday, who is off sick, who is on training, who is not scheduled to work and more.

For more detail, pop-up text is available by simply rolling your cursor over any given day. View which training course someone is attending or what their absence details are without having to come out of the screen or run any reports.



Planning your own time away

This screen isn't just for managers. The same planner is available for any user to see the availability of their team, that is, all their colleagues who report into the same manager. Team members can quickly see which peers are going to be out on the days they wish to book.

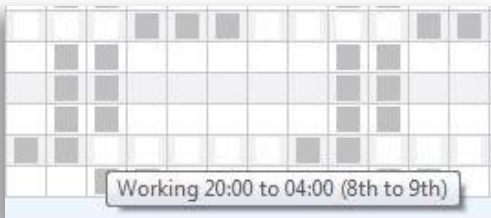
Features

- Absence and Training events highlighted in a monthly view
- Different colour coding for individual Absence Types and Training Enrolments
- Support for Half Day Absences
- Absences pending approval shown in different colour to approved absences; click to approve from within the calendar
- 'Roll over' support to deliver extra information about each day; course names and type of absence displayed
- Choose to hide or show weekends
- Public Holidays can be displayed if required
- Shows holiday entitlement remaining.
- Hours or Days based absences supported
- Support for Common Application Component Work Schedules and UK Work Patterns

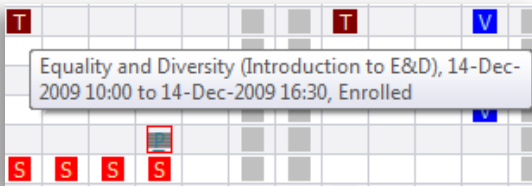
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Setup and Configuration options

- Manager can view planner for direct reports or for entire hierarchy
- Employee can view planner for all their manager's direct reports
- Administrator view shows everyone who you have access to via your normal Oracle access; useful for workforce scheduling teams
- Other views can be created such as a training-only view or a sickness-only calendar
- Modify the colour scheme to support your needs: configure your own colours for each type of absence
- No reports to run; displays instantaneously in Oracle Self Service
- Configure your own roll over 'tool tips' by using Fast Formula
- Suppress sensitive absences from displaying in the planner, such as compassionate leave, via simple to change Fast Formula rules.

Working 20:00 to 04:00 (8th to 9th)



Equality and Diversity (Introduction to E&D), 14-Dec-2009 10:00 to 14-Dec-2009 16:30, Enrolled

It just works

“Self Service Absence Calendar” from Applaud Solutions integrates seamlessly with your existing implementation of Oracle HRMS. All our developers have worked in Oracle's own world-class development team, which brings the promise of Oracle standards, compatibility and the highest quality. We have combined our expertise to provide our customers with packaged, ‘out of the box’ products that could previously only be achieved with costly consultancy or large in-house teams

- Be up and running in days – installed by your DBAs, configured by you, with an easy to follow implementation guide
- Use familiar technology, like Oracle Fast Formula and Oracle Applications Framework
- Remain confident that future release 12 and 11i patches and upgrades are compatible
- Rest assured that only Oracle-supported extensions are used
- Protect your investment: Applaud Solutions offers a full support package for all our products

Supported Releases

This solution is fully compatible with R11.5.10 CU2 and all versions of Release 12. 11i.OTA.J is required for OLM Training Events to be displayed.

Upgrades from 11i to 12 and all interim patchsets are supported.

Installation

The solution is installed by your DBAs on your Oracle database instance. A comprehensive, easy to follow installation guide is provided for both Windows and Linux. Installation takes around 2 hours per database instance.

Implementation

Implementation and User Guides are available for you to configure the solution at your own pace without the need of onsite consultancy. However, if you prefer to partner with 3rd party consultancies, Applaud Solutions work with the leading specialists in Oracle HCM to ensure you get the most out of our products.

Product availability

To learn more about this product and its availability, please email sales@applaudsolutions.com

You want real customer support.
And that's what we're passionate about

We're not just about providing high quality Oracle solutions. We're about supporting them too. The challenge for any support team is that no-one knows the product as well as the person who built it. So we have based our entire company infrastructure around providing the best support possible for our products and have overcome this challenge with a simple solution:

You will be supported by the team that developed the product.

We've worked in Oracle Development, we've worked onsite with small and large customers, we've worked in dedicated support teams and we know everything there is to know about how to support an Oracle product.

When you make a call into our Support desk your call will be immediately assigned to the same team of people that took the product through from conception to release. The same people that built the code, that tested it, that fixed bugs during the release cycle. We've broken the mould normally associated with the development through to support cycle.

There is no division between 'Support' and 'Development' at Applaud Solutions – we're one team and we're here to provide you with the best support experience possible.



Tomorrow's Applications Today

About Applaud Solutions

Applaud Solutions was formed in 2008 by experts in the HCM consultancy community. Our founders have all had over a decade's worth of experience within Oracle HCM Development and as onsite consultants working on some of the biggest UK Oracle HCM projects in sectors including Local Government, Central Government, Retail, Finance and Telecommunications.

In these difficult economic times, Applaud Solutions recognises the need to control costs whilst delivering value; a sometimes-impossible task with ever decreasing budgets and increased expectations from within the business.

Our goal is simple: create solutions that are in demand from Oracle HRMS customers, built to the same quality as that provided by Oracle development. We have used our background within Oracle to create software that will work for businesses operating in any market sector and for all possible configurations of Oracle HCM. We build for all and, in doing so, spread the cost of development, passing the cost savings onto **you**.

We are committed to delivering the highest possible quality of solution without the cost normally associated with applications development and without the need for expensive onsite consultancy. We're so confident you will love our products, we offer a fully functional, no commitment, 30 day free trial for each of our solutions.

Applaud Solutions is privately owned, headquartered in London, UK and offers software worldwide.



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